



YOUR PARTNER IN
ORGANIZATIONAL
EXCELLENCE



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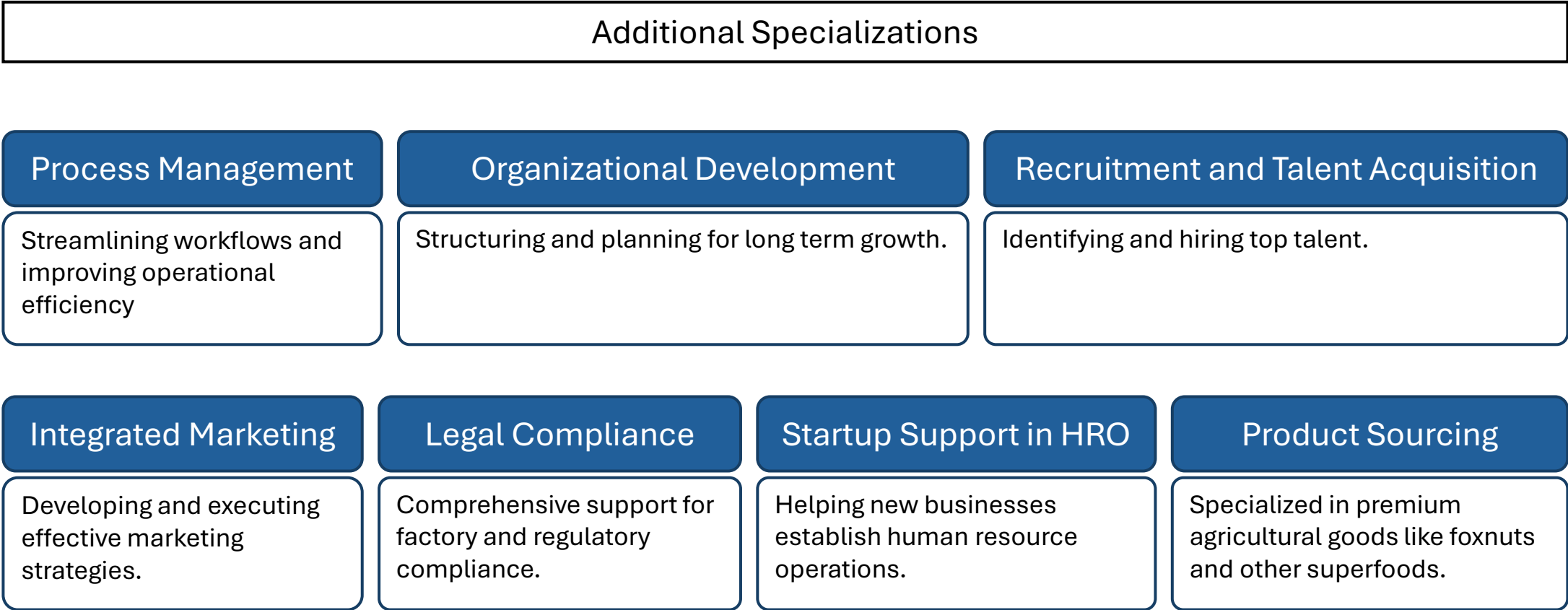
Concept of Swaso

SWASO operates with a vision to offer comprehensive and innovative solutions for organizational development, compliance, and operational excellence. Our core offerings include:

Food Safety Audits	Government Audits	Organic Audits	Social Audits
Compliance with global standards.	Expertise in NPPO, APEDA, EIA, FSSAI, FDA, GACC, and other regulatory audits.	Certification for farms, wild collections, processing units, and trading.	Ethical practice assessments, including SMETA and SA8000.
Customer Audits	ISCC Certification	Trainings	
Tailored programs to meet client-specific needs.	Supporting renewable energy and sustainability initiatives.	Specialized programs to enhance organizational capacity.	



Concept of Swaso



About Us

SWASO specializes in organizational development, compliance management, and process optimization, empowering businesses to achieve operational excellence. With over five years of expertise, we offer tailored solutions including audits, certifications, HR services, and product sourcing. Guided by experienced professionals, we ensure global compliance and sustainable growth through innovative strategies and client-centric services. SWASO is your trusted partner for success in today's competitive and dynamic business environment.

Vision

To be the most trusted and respected brand, delivering professional excellence through innovative, ethical, and client-focused solutions that drive sustainable growth and create long-term value for businesses across the globe.

Mission

To empower organizations with innovative compliance and process optimization solutions, ensuring sustainable growth and measurable results while upholding professionalism, integrity, and a commitment to exceeding client expectations.

Services



1. Audits and Certifications

Food Safety Audits and Certifications

FSMS [ISO 22000:2018]

HACCP

GMP

GMO

BRC Food Safety

SQF

IFS Food

FSSC 22000

ISO Certifications

ISO 9001

ISO 14000

ISO 45000

Organic Certifications

NPOP

USDA-NOP

EU Organic

JAS

Bio-Suisse

KRAV

Naturland

GB Certification

Regenerative Organic Certification



Services



1. Audits and Certifications

Social Compliance and Ethical Audits

SMETA

SA8000

CE

Retailer and Supermarket Audits

SWASO ensures compliance with the quality and safety standards of leading global retailers, including:

Wallmart

Costco

Kroger

Migros

Loblaw

Specialized Certifications

Halal

Kosher



Services



1. Audits and Certifications

Other Audits and Certifications

NPPO

AGMARK

MAT

IPQC

ISCC

2. Human Resource Solutions

- Recruitment and staffing (skilled, semi-skilled, and blue-collar employees).
- Payroll management and outsourcing.
- Human Resource Outsourcing (HRO).
- Training Process Outsourcing (TPO).
- Performance management through KRA & KPI monitoring.



Services



3. Compliance and Legal Support

- Legal compliance for factories and regulatory frameworks.
- Statutory compliance assistance for startups and established businesses.
- Guidance on labor laws and workplace safety regulations.

4. Process and Organizational Development

- SOP and policy formulation.
- Organizational structure design and growth planning.
- Employee training and performance management frameworks.
- Sales and integrated marketing strategies for revenue and brand visibility.

5. Product Development and Sourcing

- Foxnuts
- Other superfoods, tailored to client needs.



6. Training Programs

- Leadership development.
- Compliance and regulatory trainings.
- Custom training modules for individuals and teams.
- Food Safety and it's compliance trainings.

Why Choose SWASO?

- **Comprehensive Solutions:** A one-stop shop for audits, compliance, HR, and process development.
- **Cost-effectiveness:** Affordable services tailored to client needs.
- **Innovative Staffing Models:** Flexible recruitment policies with strong backup systems.
- **Client-Centric Approach:** Customized solutions with a focus on integrity and excellence.
- **Experienced Team:** SWASO operated under the mentorship of industry veterans with an excellent reputation across verticals.

Core Values

- **Integrity:** Upholding transparency and honesty in all our dealings.
- **Excellence:** Committed to delivering high-quality services and solutions.
- **Innovation:** Continuously seeking new ways to help businesses grow and thrive.
- **Collaboration:** Working together with clients and stakeholders for mutual success.

Our Commitment

At SWASO, we understand the unique challenges organizations face. That's why we offer tailored services that address specific business needs. With a focus on efficiency, compliance, and sustainability, we help businesses navigate the complexities of regulations, optimize their processes, and achieve their growth objectives.



THANK YOU

Contact Information

Director: Raghav Atri

Email: director@swaso.in

Phone: +91-9910076590

Address: SF-43A, 2nd Floor, Pearls Omaxe, Netaji
Subhash Place, Pitampura, Delhi, 110034